



Cabinet Office

## Stonor Medical

### Carbon Reduction Plan (2022-2030)

**Introduction:** Stonor Medical, situated in Northampton, England, is committed to reducing its carbon footprint and contributing to a sustainable future. As a provider of medical staff to the NHS and private sector, we acknowledge our responsibility to mitigate the environmental impact of our operations. This Carbon Reduction Plan outlines our goals, strategies, and actions from 2022 to 2030.

**Baseline Year (Jan-Dec 2022):** To establish a baseline for our carbon reduction efforts, we have used industry averages for our operations during the calendar year 2022.

#### Goals:

1. **Carbon Emission Reduction:** Stonor Medical aims to reduce carbon emissions by 25% by 2030 compared to the baseline year of 2022.
2. **Sustainable Practices:** Implement sustainable practices in our daily operations and supply chain.
3. **Engage Stakeholders:** Collaborate with employees, clients, and suppliers to promote a sustainable culture.
4. **Transparency:** Regularly report our progress towards carbon reduction to stakeholders and the public.

#### Strategies and Actions:

##### 1. Energy Efficiency:

- Stonor Medical will not rely on overseas staff preventing the need for overseas travel.
- Stonor Medical will proactively employ local people and is committed to remain employing local to help keep our carbon emissions low.
- Stonor Medical will promote the use of public transportation, VOI electric scooters scheme, cycle to work schemes and carpooling among employees.
- Stonor Medical encourages telecommunicating organising video meetings as opposed to face-to face meetings preventing unnecessary trips, decreasing the need for national travel cutting down on emissions.
- Stonor Medical will join the TANZ West Project to be part of the Net Zero Revolution which empowers local businesses for a sustainable future.

- Stonor Medical offices are located within the University of Northampton Innovation Centre which is committed to being socially innovative in order to deliver positive social impact and value to people and the environment. Stonor Medical will work with the Innovation Centre to achieve this.

## **2. Green Procurement:**

- Source environmentally friendly office supplies and equipment.
- Collaborate with suppliers who prioritise sustainability in their production processes.
- Encourage paperless documentation and e-procurement.

## **3. Waste Reduction:**

- Implement a comprehensive recycling program in the office.
- Minimise single-use plastics and encourage reusable alternatives.
- Optimise waste management and disposal practices.

## **4. Employee Engagement:**

- Conduct sustainability training for employees.
- Establish a green team to drive sustainability initiatives.
- Recognise and reward employees for their eco-friendly efforts.

## **5. Sustainable Transportation:**

- Promote the use of public transport, cycling, Voi electric scooters and walking for commuting.

## **6. Carbon Offsetting:**

- Invest in verified carbon offset projects to compensate for emissions that cannot be eliminated.

## **7. Reporting and Accountability:**

- Develop a robust carbon tracking and reporting system.
- Publish annual sustainability reports, including progress towards carbon reduction goals.
- Establish a sustainability team to oversee and guide the company's sustainability efforts.

## **8. Collaborative Partnerships:**

- Collaborate with clients and healthcare partners to promote sustainable healthcare practices.
- Engage in industry initiatives and forums for sharing best practices in carbon reduction.

## 9. Continuous Improvement:

- Periodically review and update the Carbon Reduction Plan to reflect evolving industry standards and technologies.
- Encourage innovation and experimentation in sustainability efforts.

**Conclusion:** Stonor Medical is dedicated to reducing its carbon footprint and fostering a culture of sustainability. By adhering to this Carbon Reduction Plan and collaborating with stakeholders, we aim to meet our carbon reduction goals and contribute to a greener, more sustainable future for Northampton and the wider healthcare industry.

Stonor Medical is fully committed to achieving net-zero carbon emissions by 2030, aligning with our responsibility to protect the environment and foster a sustainable future for Northampton and the healthcare industry.

In our inaugural attempt to establish a baseline for our emissions footprint, we have utilised industry averages as a representative measure for the year 2022. This approach provides us with a comprehensive understanding of our carbon emissions, taking into account the intricacies of our operations as a medical staffing provider. With this baseline, we embark on a journey of carbon reduction, striving to significantly diminish our environmental impact over the coming years. Our commitment to transparency and accountability will ensure that our progress is rigorously monitored, and we remain resolute in our pursuit of achieving a net-zero emissions status by 2030. This endeavour aligns with our mission to not only deliver vital medical staff to the healthcare sector but to do so in a way that is environmentally responsible and sustainable.

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*As this marks our initial year of data collection and emission reporting, several emission figures are approximations due to the unavailability of precise data. Nonetheless, these estimates will become increasingly precise in the coming years as we gather more accurate data. Our inaugural reporting year spans from January 1st to December 31st, 2022.*

Submission year: 2022	
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## Carbon Reduction Initiative and Project: "Green Commute Challenge"

**Initiative Overview:** The "Green Commute Challenge" is a key carbon reduction project undertaken by Stonor Medical as part of our commitment to sustainability. Recognising that transportation is a significant contributor to our carbon footprint, this initiative aims to reduce emissions associated with daily commuting by employees.

### Project Objectives:

1. **Emission Reduction:** To reduce the carbon emissions associated with employee commuting to and from work.
2. **Promote Sustainable Transport:** Encourage the use of eco-friendly transportation options, such as public transport, carpooling, Voi electric scooter scheme, cycling, and walking.
3. **Employee Engagement:** Foster a culture of sustainability among our workforce by involving them in this impactful project.

### Key Project Actions:

#### 1. Green Transport Incentives:

- Provide secure bicycle storage and shower facilities to encourage cycling and walking.

#### 2. Carpooling Network:

- Establish a company-wide carpooling network to connect employees with similar commuting routes.

#### 3. Public Transport Discounts:

- Continue to offer negotiated discounted public transport passes for employees who use the Park and Ride scheme.
- Promote the use of public transport for daily commutes.

#### 4. Telecommuting and Flexible Work Schedules:

- Promote telecommunicating options for eligible employees who are required to do client visits, reducing the need for national commuting.
- Implement flexible work schedules to reduce peak-hour traffic.

#### 5. Monitoring and Reporting:

- Implement a tracking system to record and measure the reduction in commuting-related carbon emissions.
- Provide regular updates and progress reports to keep employees informed and engaged.

#### 6. Green Education and Awareness:

- Offer workshops and information sessions on sustainable commuting practices.

**Expected Outcomes:** By offering workshops and information sessions to staff Stonor Medical anticipates a significant reduction in our carbon footprint associated with daily commuting. We aim to not only lower emissions but also encourage our employees to embrace sustainable commuting practices. This initiative aligns with our overall carbon reduction plan and commitment to achieving net-zero emissions by 2030.

By fostering a culture of sustainability and encouraging eco-friendly transportation choices, we believe that this project will not only benefit the environment but also contribute to the well-being of our employees and the broader Northampton community.



**Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard<sup>1</sup> and uses the appropriate Government emission conversion factors for greenhouse gas company reporting<sup>2</sup>.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard<sup>3</sup>.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

**Signed on behalf of the Supplier:**

Simon Cummins, Managing Director, Stonor Medical Ltd.....

Date: .....31/10/2023.....

<sup>1</sup><https://ghgprotocol.org/corporate-standard>  
<sup>2</sup><https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>  
<sup>3</sup><https://ghgprotocol.org/standards/scope-3-standard>